



Volunteer Policy

[Your Friends Group] recognise the value of involving volunteers and are committed to the promotion of volunteering and to involving volunteers in our work. This Volunteer Policy explains [Your Friends Group] processes for involving and supporting volunteers.

DEFINITION:

A Volunteer is defined as someone who commits time and energy for the benefit of others, who does so freely, through personal choice and without expectation of financial reward, except for reimbursement - when available - of actual out of pocket expenses.

PRINCIPLES:

[Your Friends Group] is run collectively, entirely by volunteers, and as such, volunteering as a principle is central to our mission. We recognise that volunteers make an essential contribution to our work, helping us to achieve our core aims and objectives. At the same time, we are committed to making volunteering with [Your Friends Group] worthwhile and enjoyable, so that Members who volunteer feel valued and involved.

[Your Friends Group] will not use volunteers to replace or undermine the position of paid Parks staff. Our work as Members of [Your Friends Group] is intended to complement and support the activities of paid Parks staff.

TRAINING

Where possible and appropriate, [Your Friends Group] will arrange or signpost training for active Members relevant to their work or activities

INSURANCE

Members will be covered by [Your Friends Group] insurance policy whilst carrying out work for [Your Friends Group].

REVIEW

This policy forms part of [Your Friends Group] Policies and will be reviewed annually by Members.

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